

Discrimination is Against the Law

Ringgold County Hospital complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex (consistent with the scope of sex discrimination described at 45 CFR § 92.101(a)(2)) (or sex, including sex characteristics, including intersex traits; pregnancy or related conditions; sexual orientation; gender identity, and sex stereotypes). Ringgold County Hospital does not exclude people or treat them less favorably because of race, color, national origin, age, disability, or sex.

Ringgold County Hospital:

• Provides people with disabilities reasonable

modifications and free appropriate auxiliary aids and services to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats).
- Provides free language assistance services to people whose primary language is not English, which may include:
 - Qualified interpreters
 - o Information written in other languages.

If you need reasonable modifications, appropriate auxiliary aids and services, or language assistance services, contact: Debbie Klommhaus, Section 1557

Coordinator/Grievance Coordinator/Language Assistance Coordinator.

If you believe that Ringgold County Hospital has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Debbie Klommhaus, Section 1557 Coordinator/Grievance Coordinator/Language Assistance Coordinator.

504 N. Cleveland

Mount Ayr, IA 50854

Phone: 641-464-4401

Fax: 641-464-4421

Email: dklommhaus@rchmtayr.org

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Debbie Klommhaus, Section 1557 Coordinator/Grievance Coordinator/Language Assistance Coordinator. is available to help you.

You can also file a civil rights complaint with the U.S.

Department of Health and Human Services, Office for

Civil Rights, electronically through the Office for Civil

Rights Complaint Portal, available at

https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail

or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at

http://www.hhs.gov/ocr/office/file/index.html.

This notice is available at Ringgold County Hospital's

website: https://www.rchmtayr.org/about-rch/non-

discrimination/.